

## **Integrated Management System (IMS) Policy**

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Integrated Management System (IMS - comprises of Quality, Environment, Occupational Health and Safety Management System) Policy:

Pondy Oxides and Chemicals Limited (POCL) is a Public Limited Company engaged in recycling of various Non-ferrous metals and manufacturing Metal Alloys. POCL is the first Indian Non-ferrous metal recycler recognized and certified by London Metal Exchange (LME).

## **POCL** is committed to –

- Establish an Integrated Management System (IMS) consisting of Quality Management System (QMS), Environmental Management System (EMS) and Occupational Health and Safety Management System (OH&SMS) to continually improve its performance to enhance the customer satisfaction and stake holder's needs & expectations.
- Timely delivery of the quality products consistently.
- Comply with the applicable legal and statutory requirements.
- Protect environment by controlling and preventing pollution at source and efficient use of its resources.
- Eliminate occupational hazards and reduce OH&S Risks by consultation and participation of its workers.

Managing Director

Date: 01.09.2023

Place: Chennai