

PONDY OXIDES AND CHEMICALS LIMITED **POCL**[®]

23rd September 2024

National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051

BSE Limited
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

NSE Symbol : POCL
BSE Scrip Code : 532626

Dear Sir/Madam,

Sub: Intimation for appointment of Senior Management Personnel

Ref: Disclosure under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Pursuant to Regulation 30 read with Para A (7) of Part A of Schedule III of the SEBI (LODR) Regulations, 2015 (“Listing Regulations”), we hereby inform you that on basis of recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company in their meeting held today i.e., on 23rd September 2024 approved the appointment of Mr. R. S. Vaidhyanathan as the Executive Director (Non-Board Member), Senior Management Personnel of the Company with effect from 23rd September 2024.

Details with respect to the said appointment as required under Regulation 30(6) read with Para A (7) of Part - A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. **SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July 2023** are provided in **Annexure I** to this letter.

This intimation is also being uploaded on the Company’s website and can be accessed at www.pocl.com

Kindly take the above information on record.

Thanking you

Yours faithfully,

For **Pondy Oxides and Chemicals Limited**

K. Kumaravel
Director Finance & Company Secretary

KRM Centre, 4th Floor, # 2, Harrington Road, Chetpet, Chennai - 600 031. Tamil Nadu, India

Phone : + 91-44-4296 5454 E-mail : info@pocl.com Web : www.pocl.com

CIN No. : L24294TN1995PLC030586 II GSTIN : 33AAACP5102D4Z4

Annexure I

Details under Regulation 30(6) read with Para A (7) of Part A of Schedule III of SEBI (LODR) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023:

Appointment of Mr. R. S. Vaidhyanathan as Executive Director (Non-Board member)

S. No.	Particulars	Details
1.	Reason for change viz., appointment	The Board of Directors in their meeting held on 23 rd September 2024, based on the recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. R. S. Vaidhyanathan as the Executive Director (Non - Board Member), Senior Management Personnel of the Company.
2.	Date of Appointment & term of Appointment	<u>Date of Appointment</u> – 23 rd September 2024 <u>Term of appointment</u> – Not Applicable
3.	Brief profile (in case of Appointment)	Mr. R. S. Vaidhyanathan, M.B.A., MA in Public Administration, has 30+ years of extensive experience in manufacturing and scrap trading encompassing various roles. He has holistic exposure to ferrous and non-ferrous metal business backed by nearly three decades of experience in procurement / sourcing combined with expertise in Sales, Operations, Management and Business Development For over two decades, he served as Director of Commercials at Indica Group Ltd., UAE. He has also held Senior Management positions at several other companies, including Sakthi Group in Chennai, Indo-Gulf Metal Trading in UAE, Bhagani Scrap Trading in UAE, Middle East Metal Industries Ltd. in UAE.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable (Mr. R. S. Vaidhyanathan is not related with any of the Directors of the Company)